

**GENERAL PRESIDENTS' PROJECT MAINTENANCE AGREEMENT
FOR
EXELON GENERATION COMPANY, LLC
GENERATING FACILITIES**

**Power House National Committee (PNC)
Bulletin of Clarification #8
September 15, 2015**

Article XXV: Training and Screening

Article XXV of the General Presidents' Project Maintenance Agreement for Exelon Generating Company, LLC, Generating Facilities ("the Agreement") provides that individuals who satisfactorily complete the requirements for nuclear plant access, including the initiating Access Authorization process required by NRC regulations, shall be paid for that time required to complete training and/or take the exam or test as required by the Contractor upon successful completion of Fitness for Duty screening requirements.

The Power House National Committee (PNC) has reviewed Article XXV concerning Owner requirements in the context of completing an electronic Personal History Questionnaire ("ePHQ") via the internet prior to employment with the Contractor for individuals covered by the Agreement.

The PNC recognizes that market forces, technological advances, and the internet are driving the commercial nuclear power industry to adopt more efficient methods to conduct background (security) investigations on contractor applicants for unescorted access. The ePHQ process is structured to allow applicants to submit required personal information through a secure website directly to the Owner so that the background investigation can begin before the applicant is hired.

It is therefore determined under the authority of the PNC that individuals covered by the terms of the Agreement may submit an ePHQ to Exelon's Security Department under the terms and conditions set forth below.


Compensation:

1. Individuals covered by this Agreement who have never applied for unescorted access, or who have not held unescorted access at a U.S. commercial nuclear station within the last 365 days, shall receive two (2) hours of wages (at the 1.0x rate) and fringe benefits at the current rate from the employer on the first paycheck for completing and submitting an accurate ePHQ at least four (4) business days in advance of the scheduled hire date. This payment is contingent upon the individual successfully completing on a timely basis all other security and training requirements to obtain unescorted access, including all testing for both knowledge and drug/alcohol screening.


2. Applicants who have held unescorted access within the last 365 days at a U.S. commercial nuclear station shall receive one (1) hour of wages (at the 1.0x rate) and fringe benefits at the current rate from the employer on the first paycheck for completing and submitting an accurate ePHQ at least four (4) business days in advance of the scheduled hire date. This payment is contingent upon the individual successfully completing on a timely basis all other security and training requirements to obtain unescorted access, including all testing for both knowledge and drug/alcohol screening.

Implementation


1. Timely submittal of the ePHQ prior to the hire date shall be mandatory to meet the compensation requirements described above. The ePHQ must be received electronically by Exelon Security four (4) business days prior to the scheduled date of hire.
2. It is understood by all parties that participation in the ePHQ process is voluntary and not a condition of employment for persons covered by the terms of this Agreement. Employees covered by the terms of this Agreement may continue to submit paper PHQs in the same timely fashion and manner that they have been doing historically without penalty after they are employed by the Employer.
3. The Unions agree, at both the Local and International level, to encourage their membership to participate in the ePHQ process.
4. The terms and conditions of this BOC cover the ePHQ exclusively and do not extend to any other aspect(s) of the process to obtain unescorted access.
5. Any substantive changes affecting the volume or type of information required by any future revisions to the current ePHQ must be mandated by NRC regulation such that the changes would apply equally to both electronic and paper versions of the PHQ and apply equally to all NRC Licensees.
6. The PNC agrees to reconvene, at a place to be determined, in September 2017, at which time empirical data collected by Exelon for the time required by persons to complete the ePHQ will be presented to the PNC for review. The two-hour/one-hour pay terms described in the Compensation section above will be reviewed by the parties at that time using the ePHQ data collected. At that September 2017 meeting, the PNC may extend, modify, or terminate the terms agreed to in this BOC. In the absence of an Agreement by the PNC to extend or modify the terms of this BOC, it will automatically expire on December 31, 2017.



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